



International  
Labour  
Organization

The Future of Work Initiative

Global  
Commission  
on the  
**Future of Work**

[www.ilo.org/fow](http://www.ilo.org/fow)



*“I have spoken about the extraordinary challenges that result from the reality of unprecedented, transformative change in the world of work, change which seems to excite and to intimidate in more or less equal measure, but which in any case apparently unites us in the realization that now is the time to reflect profoundly on the future of work.”*

**ILO Director-General Guy Ryder**

## The Future of Work Centenary Initiative

The world of work is experiencing a major process of change, with important transformations ranging from the development of technologies and the impact of climate change to the changing character of production and employment. In order to understand and to respond effectively to these new challenges, the International Labour Organization (ILO) launched a “Future of Work Centenary Initiative” in 2013.

The Initiative has the ambition to provide the analytical basis for the delivery of the ILO’s social justice mandate in the twenty-first century. It is being implemented in three stages: a series of national dialogues; a Global Commission on the Future of Work; and the centenary deliberations on the Future of Work in 2019 drawing on the Report of the Global Commission.

## National Dialogues

In the first stage of the Initiative ILO member States were invited to hold national tripartite “future of work” dialogues structured around four “centenary conversations”:

- **Work and society;**
- **Decent jobs for all;**
- **The organization of work and production;**
- **The governance of work.**

By August 2017 some 110 member States had held such a dialogue, with more such events still to take place during the coming months.

## The Global Commission on the Future of Work

The Commission will undertake an in-depth examination of the future of work through an ILO lens, tackling the fundamental question of how a rapidly-transforming world of work should be organized so that it responds to the values of social justice.

In the context of the UN’s Sustainable Development Goals, the Commission is expected to provide new thinking on how to achieve a future world of work with opportunities for all, and that is also decent and sustainable.

The Commission will produce an independent report which will be submitted to the centenary session of the International Labour Conference in 2019. Beyond the Conference debates it will also provide the basis for reflections in ILO member States.

The Commission will be co-chaired by a head of state and a head of government. Its membership will include a range of eminent individuals with outstanding personal achievements and vision from diverse backgrounds and regions. The Officers of the ILO’s Governing Body and the Director-General will be ex officio members. The Commission will be serviced technically and operationally by the ILO.

## Global Commission co-chairs



**Ms Ameenah Gurib-Fakim,  
President of the Republic of Mauritius**

Ms Gurib-Fakim, a Mauritian biodiversity scientist, has been serving as the President of the Republic of Mauritius since 2015. She is the first woman President of the country and served as the first female professor, Dean of the Faculty of Science and Pro-Vice Chancellor at the University of Mauritius between 2004-2010. After retiring from her academic position in 2010, she set up a company based upon her academic work and led it till 2015.



**Mr Stefan Löfven,  
Prime Minister of Sweden**

Mr Löfven has been the Prime Minister of Sweden since 2014 and the Leader of the Social Democrats since 2012. Prior to becoming Prime Minister, Mr Löfven had been an active trade unionist, and was chair of the trade union IF Metall. Mr Löfven also worked as a welder and an ombudsman in northern Sweden for over fifteen years.